

NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

Meeting of the Employment Committee held in the Council Chamber, District Council Offices,
Gernon Road, Letchworth, SG6 3JF
on Wednesday, 4th June, 2025 at 10.00 am

1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Ian Albert and Daniel Allen.

Having given due notice, Councillor Val Bryant substituted for Councillor Allen and Councillor Nigel Mason substituted for Councillor Albert.

2 NOTIFICATION OF OTHER BUSINESS

There was no other business notified.

3 CHAIR'S ANNOUNCEMENTS

- (1) The Chair advised that, in accordance with Council Policy, the meeting would be audio recorded.
- (2) The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.
- (3) The Chair advised that much of the discussion at this meeting would be in private session and that the live stream would be turned off after the meeting had moved into Part 2 discussions.
- (4) The Chair advised that Section 4.8.23(a) of the Constitution applied to the meeting.

4 DIRECTOR RECRUITMENT - PART 1

RESOLVED:

- (1) That the Employment Committee interviewed the candidates for the roles.
- (2) That the Employment Committee noted the content of the report.

REASON FOR DECISION: The details of the candidates and their performance throughout the recruitment process are contained in the part 2 report. The report sets out the background.

5 EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That under Section 100A of the Local Government Act 1972, the Press and Public be excluded from the meeting on the grounds that the following report will involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the said Act (as amended).

6 DIRECTOR RECRUITMENT - PART 2

RECOMMENDED TO COUNCIL: That following interview of the candidate to the role of Director Governance, the Employment Committee recommend to Full Council the appointment to the role of Monitoring Officer.

REASON FOR RECOMMENDATION: The appointment of the Monitoring Officer is a function of Full Council under 4.4.1(i) of the Council's Constitution.

RESOLVED:

- (1) That the recommendations from the Head of Paid Service set out in the report be noted.
- (2) That following interview of the candidate, the Employment Committee agreed to appoint to the role of Director Governance and delegate to the Head of Paid Service to confirm to the successful candidate that this will proceed to the next stage and be subject to Full Council approval of the Monitoring Officer role and satisfactory completion of the notification requirements under the Council Constitution.
- (3) That following interview of the candidate, the Employment Committee agreed to appoint to the role of Director Place and delegate to the Head of Paid Service to offer the role of Director Place to the successful candidate subject to the satisfactory completion of the notification requirements under the Council Constitution.

REASON FOR DECISION: As detailed in section 8 of the Part 2 report.